

Sgiliau a Gwirfoddoli Cymru



Skills & Volunteering Cymru

**“Give A Little,
Gain A Lot”**

Skills & Volunteering Cymru (SVC)
Strategic Plan 2024–2029



OUR MISSION



➤ Our mission is to enhance the lives of disadvantaged and vulnerable members of the local community through volunteering.

➤ We want volunteering in South Wales to be part of everyday life, where all members of the community are encouraged to “give a little and gain a lot”.





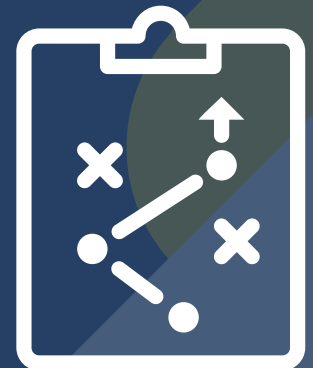
OUR STRATEGY



Central to our mission is the belief that volunteers possess a range of skills, which can be exceedingly beneficial in supporting marginalised groups in our community to thrive.



We believe SVC can train and support volunteers to develop new skills whilst simultaneously supporting the delivery of 30+ projects across South Wales. Our projects seek to combat loneliness and isolation across disadvantaged groups.



OUR VISION



Our vision is to build stronger and more inclusive communities by bringing people together, creating opportunities for them to develop skills and have new experiences.

OUR GOALS

1. TO EMPOWER OUR BENEFICIARIES, VOLUNTEERS AND STAFF TO HAVE A VOICE, AND BE GIVEN OPPORTUNITIES TO USE IT.

2. TO IMPROVE EMPLOYMENT PROSPECTS AND DEVELOP TRANSFERABLE SKILLS FOR OUR VOLUNTEERS.

3. TO INVEST TIME BUILDING, DEVELOPING AND SUSTAINING POWERFUL PARTNERSHIPS WITH THOSE WHO SHARE OUR VISION.

4. TO MONITOR AND RECORD OUR WORK – REPORTING ON WHERE WE HAVE ACHIEVED, AND WHERE WE CAN STILL GROW.

5. TO BE A CONTINUOUSLY EVOLVING ORGANISATION, RESPONDING TO THE CHANGES IN OUR COMMUNITY.

6. TO INCORPORATE DIGITAL TECHNOLOGY TO IMPROVE THE ACCESSIBILITY OF OUR SERVICES AND FOSTER INCLUSIVE COMMUNICATION ACROSS SVC.

7. TO BE AN INCLUSIVE ORGANISATION, THAT CELEBRATES DIVERSITY AND PROMOTES EQUITY.

8. TO EMBED ENVIRONMENTAL AWARENESS, LEARNING AND ACTION ACROSS THE SVC COMMUNITY AND BEYOND.

1

TO EMPOWER OUR BENEFICIARIES, VOLUNTEERS AND STAFF TO HAVE A VOICE, AND BE GIVEN OPPORTUNITIES TO USE IT.

We will consult with beneficiaries, volunteers and staff regarding project developments.

We will provide opportunities to join committees, steering groups and leadership positions within SVC.



2


TO IMPROVE EMPLOYMENT PROSPECTS AND DEVELOP TRANSFERABLE SKILLS FOR OUR VOLUNTEERS.



- We will offer a diverse range of volunteering opportunities.
- We will offer free training opportunities for volunteers.
- We will offer opportunities to progress within the charity, from general volunteers to lead volunteers and trustee roles.

3

TO INVEST TIME BUILDING, DEVELOPING AND SUSTAINING POWERFUL PARTNERSHIPS WITH THOSE WHO SHARE OUR VISION.



We will continue to develop our work with key stakeholders, including Innovate Trust, Cardiff & the Vale Health Board, South Wales Police, Cardiff University, Cardiff Metropolitan and University of South Wales.



We will work in partnership with local organisations to promote their volunteering opportunities and increase community benefit.



4

TO MONITOR AND RECORD OUR WORK – REPORTING ON WHERE WE HAVE ACHIEVED, AND WHERE WE CAN STILL GROW.

We will measure volunteer demographics and seek to engage marginalised groups.



We will listen to the feedback of our beneficiaries, volunteers and staff.



We will record outputs such as: volunteering hours, the social value of our activities and the wider social, economic and environmental impact they have.



5 TO BE A CONTINUOUSLY EVOLVING ORGANISATION, RESPONDING TO THE CHANGES IN OUR COMMUNITY.

We will regularly review our Board of Trustees, ensuring effective governance.

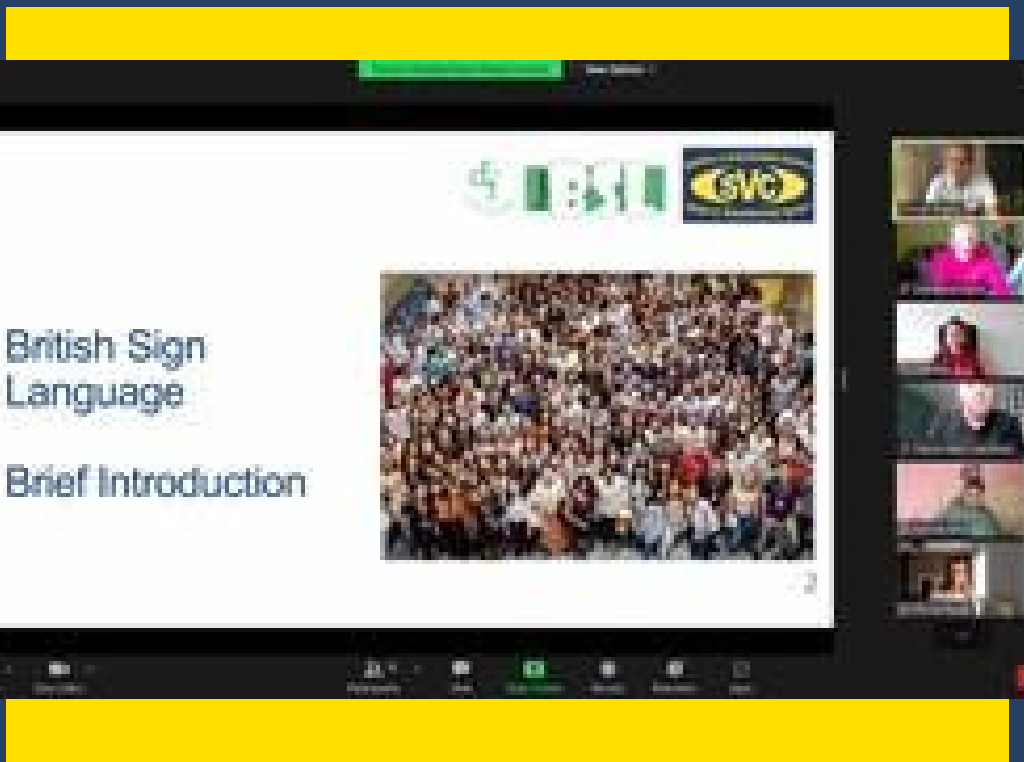
We will respond to need in the local community, working with others, and aiming to avoid duplication.

We will annually review our project delivery.



6

TO INCORPORATE DIGITAL TECHNOLOGY TO IMPROVE THE ACCESSIBILITY OF OUR SERVICES AND FOSTER INCLUSIVE COMMUNICATION ACROSS SVC.



We will hold beneficiary steering groups to understand their needs regarding technology.



We will offer free training to beneficiaries, volunteers and staff via our partnership with Digital Communities Wales.



We will support Digital Champions within SVC who are confident to share knowledge and help others to grow.

7

TO BE AN INCLUSIVE ORGANISATION, THAT CELEBRATES DIVERSITY AND PROMOTES EQUITY

We will embed EDI training into all volunteer and staff inductions.

We will make reasonable adjustments for our beneficiaries, volunteers and staff to enable them to thrive.

We will work with individuals, and marginalised groups to give them the tools to promote their equity.



8

TO EMBED ENVIRONMENTAL AWARENESS, LEARNING AND ACTION ACROSS THE SVC COMMUNITY AND BEYOND.



We will make SVC a more sustainable and ecologically aware organisation through the developments led by our Environmental Committee.



We will offer opportunities for our beneficiaries, volunteers and staff to get involved in environmental focused projects and events.



We will raise awareness and offer training regarding environmental action.






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CONTACT SVC

 029 21 676 780

 www.svcymru.org

 info@svcymru.org

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